

WHAT'S NEW?



City of Columbus Employee Discount Now 10%

City employees with a Verizon Wireless contract of \$34.95 or higher, can now receive a 10% discount! For more information, visit the HR website or call 1-866-456-7892.

COESRA

Central Ohio Employee Services and Recreation Association

City of Columbus employees are now members of COESRA. Visit the HR web site or the COESRA website at www.coesra.com to view the extensive list of discounts for City of Columbus Employees.

Planning a trip to Geauga Lake and Wildwater Kingdom this summer?

Be sure to contact the Department of Human Resources for discount coupons!
\$21.95

NEED HELP TO QUIT USING TOBACCO?

Here are a few tips that can help:

- *Avoid stressful situations
- *Go for a walk
- *Take some deep breaths
- *Call a support person
- *Keep a positive attitude
- *Keep something to fidget with in your hand
- *Attend a tobacco cessation class (Citywide Training)
- *Substitute sugar free gum or mints for tobacco

REMEMBER:

- *Smoking will not solve your problems
- *Smoking will cause health problems

For more information, contact:

Quit for Life	1-800-934-4840
American Cancer Society	614-324-5305
Central Ohio Breathing Association	614-457-4570
Doctor's Hospital	614-297-4182
City of Columbus EAP	614-645-6894

DID YOU KNOW?

From the City EEO

Spring is here and so is baseball season. William Hoy was the first deaf and mute outfielder to play in the major leagues. In a career that lasted from 1888 to 1902, he was responsible for creating the system of hand signals umpires now use to call balls, strikes and outs. Hoy threw out three base runners at home plate in one game while playing outfield for the Washington Nationals in 1889. He is one of only three professional outfielders to accomplish the feat. He also was the first one to hit what is now known as a grand-slam home run in the American League.

IMPORTANT PHONE NUMBERS

United HealthCare (Medical)	1-800-681-3849
Claims, Pharmacy/UHC Mail Order (MEDCO), Pre-certification	
Optum/Nurseline	1-877-365-7922
United Behavioral Health	1-800-358-0365
Behavioral health, substance abuse, psychiatric treatments	
Website	www.myuhc.com
AETNA (Dental)	1-866-879-4337
Website	www.aetna.com
Vision Service Plan (Vision)	1-800-877-7195
Website	www.vsp.com
AETNACOBRA: Continuation Benefits	1-800-877-7994
AETNA: Short-term Disability	1-503-937-0302
Claim Questions	1-866-282-8495
Filing a Claim: Contact Division of Human Resources, Risk Management at 645-8065, or Payroll.	
AFLAC	614-761-1342
Deferred Compensation	1-877-644-6457
Deferred Compensation Website	www.ohio457.org
Colonial Life	1-800-272-5025
OPERS	1-888-400-0965
EAP	614-645-6894
City Website	http://www.columbus.gov
Intranet	http://Intranet/Agencies/Human Resources

HR Connections

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An Equal Opportunity Employer

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Mayor Michael B. Coleman

HR CONNECTIONS

Welcome to the June 2005 edition of HR Connections. The month of June affords many of us opportunities to celebrate the accomplishments of our friends and loved ones who are graduating from one level of academic achievement and embarking upon the exciting and challenging experiences of college or the work force.

Many June weddings also enable us to join happy couples in the celebration of their union as they begin their dream of a bright prosperous and rewarding future together.

For many in our community, however, the future is not quite as bright and they depend on the generous support of others. In light of this, June also marks the time of year when we finalize our planning for and ultimately kick-off our Operation Feed campaign. Thanks to your generous outpouring of support the City's 2004 campaign raised almost 115,000 meals for the Mid-Ohio Food Bank. We look forward to another successful campaign this year. Thank you in advance for your continued support.

As we approach Independence Day let us pause to remember in our thoughts and prayers the men and women who risk their lives daily to preserve the freedoms we enjoy.

Have a happy, safe and enjoyable Independence Day!

Chester C. Christie,
Director, Human Resources

A Quarterly Newsletter of the Department of Human Resources

INSIDE:

Welcome Corner

9th Annual Health &
Benefits Fair

Citywide Office of
Training &
Development Update

What's New?
COESRA Discounts
for City Employees
and much more!

3rd Annual
HR Conference
October 18, 2005

City Employee
Appreciation Day
September 3, 2005

Things That Make
You Say Hmm...

"The object is not to
see through one
another, but to see
one another
through."

WELCOME CORNER



Greg Davies
Deputy Director
Department of
Development



Vince Papsidero
Planning Division
Administrator
Department of
Development



Tei Street
Director
Department of
Education



Guy Worley
Chief of Staff
Mayor's Office

NINTH ANNUAL HEALTH & BENEFITS FAIR



On May 11, 2005, the Human Resources Department held the 9th Annual Employee Health and Benefits Fair. Hundreds of employees

attended the event and more than 70 local banks, colleges, health clubs, professional sports teams, and health vendors participated. Numerous new health screenings were offered, including bone mass index testing, colon health and reflexology, in addition to glucose, vision, and blood pressure testing. Employees had an opportunity not only to benefit from all the free screenings and valuable information, but they were able to feast on free pizza, virgin mai tai's, and received door prizes.



Door Prize Winners
Whitman's Chocolates: Della Prather, HR/ Joe Rossetti, Development
Cheryl's Cookies: Tina Radford-Pruitt, Health
DVD Player: JoAnn St. Clair, Development
Covey Book: Sandra Peoples, Public Safety
Verizon T-shirt: Yvette Kelly-Aniagolu, Development
Land Package Vacation: Elizabeth Crockett, Development/ Margaret McDougald, Technology/ Sheryl Turner, Health
Energy Drink: Mark Kaser, Public Utilities
College Advantage Card (\$50.00): Jim Baker, Health
Power Shack Membership (1Month): Jill Cryder, Recs & Parks/ Kim Carson, Finance/ Toni Evans, COTA
Folding Chair: Tamara Maynard, Development
Andersons GC (\$50.00): Sherry VanDyke, Public Safety
Entertainment Alive Package: Sue Allen, Health
Potted Flower: Melinda Diaz, Health
Nextel Phone Package: Bonita Lee, Development
\$100.00 GC: Brandie Carruthers, Public Safety
\$50.00 GC: Linda Rightor, Public Service
Organizer: Shirleen Anderson, Mayors Office
Hugh Downs Book: Dave Canup, Public Utilities/ Cindy Fruth, Public Utilities
Gym Bag: Michael Winbush, Public Safety
Cooler w/Pyrex Set: Robin Steed-Mounts, Development
IPOD: Carolyn Carlisle, Public Safety

SAVE THE DATE!

3rd Annual HR Conference
October 18, 2005

Employee Appreciation Family Day
Columbus Zoo and Aquarium
September 3, 2005

More details to follow

Safety is Job #1

2003 & 2004 Transitional Duty Snapshot

Congratulation Division of Human Resources employees, Division Supervisors, Union Officials, Risk Management employees and Safety Professionals for a team effort and a safety-first attitude that formulated the following results!

The purpose of transitional duty is to give the City of Columbus the opportunity to have meaningful work preformed by those employees who have sustained an occupational injury or illness, a reoccurrence/ exacerbation of a pre-existing condition or suffer from a short-term disability. Implementing the transitional duty program has no additional cost to the City but has great benefits.

DEPARTMENT	# OF HRS TRANSITIONED 2003/2004
Public Service	
Facilities	483 / 2,408
Fleet	200 / 72
Refuse	9,888 / 4,056
Transportation	2,200 / 2,226
Department Total	12,771 / 8,762
Public Utilities	
Electricity	9 / 0
Sewerage & Drainage	1,560 / 1,664
Water	5,184 / 3,736
Department Total	6,753 / 5,400
Public Safety	
Support Services	0 / 160
Department Total	0 / 160
Recreation & Parks	
Recreation & Parks	608 / 2,048
Golf	0 / 0
Department Total	608 / 2,048

*The statistics are subject to change due to ongoing claims activity.

COMING SOON! 2005 OPERATION FEED CAMPAIGN

Be on the look out for valuable information!
Hunger Hurts. Operation Feed Helps.

CITYWIDE OFFICE OF TRAINING AND DEVELOPMENT

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Beginning July 26, 2005

Introduction to Performance

Accounting and Budgeting!

4 hrs of instruction provided by Columbus State, and a short presentation from the Finance Department .

COMING SOON:

Interior & Exterior Home Maintenance
Natural Energy Boosters
Simplify Your Life
Home Alone Kids
Understanding Adolescence

Visit the Intranet or the Citywide Training Quarterly (July - September) for dates, times and locations.

A Very Special Letter

Abbie - thanks again. When we talked at my graduation, I remember telling you about watching my two older children receive their High School Diplomas and not knowing the feeling of accomplishment on a well deserved day of recognition. For a long time, I felt that there was a void in me. I had left something unfinished. I never completed High School but I always encouraged my children to complete that task. It was that void and a push from supervisors such as Oddie Sanders, David Day, Sonny Watters and Ron Cottrill that put me on my way. Also individuals such as you and members of the ABLE Adult Education Center helped me finally completed my High School Education. To all City employees without a GED, all the help you need is there for you. I feel that I can now be an asset to Fleet Management and the City of Columbus. Thanks again to all.
- Charles Neff

On May 11, 2005, Charles Neff of Fleet Management received his GED at the North Adult Graduation Ceremony.

CONGRATULATIONS CHARLES!

If you would like to find out how to get your GED, contact Abbie Amos by calling 645-3059 or send e-mail to aaamos@columbus.gov